(C)

കേരള സർക്കാർ Government of Kerala 2014



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2012-14

# tl cf Kk ddv KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

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### PART I

### Notifications and Orders issued by the Government

## Labour and Rehabilitation Department Labour and Rehabilitation (A)

**ORDERS** 

(1)

G.O. (Rt.) No. 726/2014/LBR.

Thiruvananthapuram, 7th June 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, (HR&Admn.), Rubfilla International Limited NIDA, Menonpara Road, Kanjikode P. O., Palakkad-678 621 and the workmen of the above referred establishment represented by (1) the Secretary, CITU, Rubfilla

International Limited, NIDA, Menonpara Road, Kanjikode P. O., Palakkad-678 621 (2) The Secretary, BMS, Rubfilla International Limited, NIDA, Menonpara Road, Kanjikode P. O., Palakkad-678 621 (3) The General Secretary, INTUC, Rubfilla International Limited, NIDA, Menonpara Road, Kanjikode P. O., Palakkad-678 621 (4) The Secretary, AITUC, Rubfilla International Limited, NIDA, Menonpara Road, Kanjikode P. O., Palakkad-678 621 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication; Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the strike conducted at Rubfilla International (P) Limited, Kanjikode by BMS, CITU Unions from 4-12-2013 to 21-12-2013 was illegal or not? If not, are they entitled to the wages pertaining to the strike period? Whether any workmen other than those belonging to BMS, CITU unions in Rubfilla International (P) Limited had participated in the strike or not? If not, are they entitled to the wages pertaining to strike period?

(2)

### G.O. (Rt.) No. 727/2014/LBR.

Thiruvananthapuram, 7th June 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman, Comtrust Super Designer Tiles (P) Limited, Olavakode, Palakkad-678 002 and the workmen of the above referred establishment represented by Sri Suresh Kumar, K., General Secretary, Palakkad District Tile Workers Union (INTUC), Room No. 14, M. C. Building, 27/180, Civil Station, Palakkad-678 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the workers of Comtrust Super Designer Tiles (P) Limited, Olavakode are entitled to any hike of wages in consequence of expiry of old wage agreement? If so, at what rate they are entitled? Are all the workers of Comtrust entitled to get bonus for the Financial year 2012-13? If so, at what rate they are entitled to?

By order of the Governor,

RAJANIKANT R. BALIGA,

Under Secretary to Government.